

Church Planting Culture and Search Committee Report

December 11, 2018

The culture committee met on 11/27/18.

Dave McCracken was welcomed as Doug Uthman's replacement on the Search Committee. Jack Taylor attended briefly until he was called out for other business.

Reactions and feedback from the Annual Meeting presentation were positive. Richard was thanked for ably making the presentation in Howard's absence.

Howard reviewed some of the initial tasks of the Search Committee:

- The Church Planting Pastor Position Description has been approved by the Elders and the Church Council.
- The discussion of how to use the EFCA church planter checklist resulted in agreement to use some questions as a self-assessment and others as interview question prompts.
- This led to some questions about conducting actual team interviews. Dave McCracken shared information from the last process.
- Generally, the group didn't see much applicability, as an interview team, for the information in the ebook from EFCA.
- Relative to next steps for distributing the position description and soliciting resumes, Howard mentioned contacting seminaries, contacting EFCA District Superintendents, possibly using other Christian job sites and using the EFCA matching database.
- (After the meeting, using the EFCA matching database proved to be not possible. Therefore, our plan is to refer interested persons to our EFCGV website where they will find the position description, demographic information, the drone video and our General approach which summarizes the Houses of Prayer process. EFCA-West recently provided cosmetic, but very helpful, input to improve the Position Description.)
- As follow up, the committee agreed to create a tool for evaluating candidates relative to the position description and

to create process manual which can be used and improved by future Search Committees as we truly become a church planting church.

Richard shared that the property committee is currently pursuing a feasibility study with a landowner.

The second session of HOPE training is continuing. A House of Prayer continues to meet at Valeries' home. Two of the eight people are doing prayer walks in the neighborhood.

Ron Munkres has taken over from Bruce as the main contact for strengthening our Continental School relationship. Valerie is in a small group with Ron and agreed to bring Continental School updates from him to each of our future committee meetings.

The prayer list for the Madera church plant was reviewed. No changes were deemed necessary. We then prayed around the table for each item.

In His Service,

Howard.