

## Church Planting Culture and Search Committee Report January 8, 2019

In December, the Culture Committee chose to focus its time and energy on Search Committee tasks. Therefore, the Search Committee met on December 19, 2018.

Rich and Sharon Dohrmann's decision to withdraw from the Culture and Search Committee was shared. All members were requested to pray and think about possible additions to the Culture Committee. It was felt that the Search Committee could continue with the remaining five members.

A list of church planting pastor selection criteria was drafted by a subcommittee prior to the meeting. 27 items were extracted from the position description and approved by those in attendance. This review also resulted in a few improvements to the Position Description, including a probationary period.

Bruce, Valerie, Rich and Howard individually ranked the criteria and their results were combined on a spreadsheet. Dave's rankings were added after the meeting. Subsequently a composite ranking was determined and published to the committee. Differences among the rankings will be discussed to gain insight and adjustments will be made, as needed. The resulting ranked or prioritized list will be used to create a weighted assessment form to be completed for each candidate by the interview team.

It was shared that distributing the position description and soliciting resumes is being held up until the necessary information is added to the EFCGV web site. Effective 1/1/19, the website contained the information needed by potentially interested applicants. By 1/3/19, the church planter position was posted on the Dallas Theological Seminary and Trinity Evangelical Divinity School employment web sites.

The next Search Committee meeting will be part of the regularly scheduled Culture Committee meeting planned for 1/22/18 at 10:00am.

