

Church Planting Culture Committee Report November 13, 2018

On 10/23/18, Pastor Steve convened a meeting of Jack Taylor, Doug Uthman, Pastor Bruce and Howard Bryan to determine what the specific process would be for selecting a church planting pastor. After discussion, it was decided that the Culture Committee, with the inclusion of Doug Uthman, would be asked to also serve as the Search Committee. It was also decided to expedite the approval of the Church Planting Pastor Job Description so we can quickly solicit candidates.

The culture committee also met on 10/23/18.

Howard gave an update from the Elder's 10/9/18 continuing discussion of possibly allowing for a non-traditional church option in our plans. The Elders decided that our plans should remain as is until we review them with the church planting pastor after they are hired.

The draft church planting pastor's job description was reviewed and approved for submission to the Elders.

Howard presented the church leadership's request that the Culture Committee plus Doug Uthman also act as the Search Committee for the church planting pastor. This includes evaluating resumes, interviewing candidates, recommending a preferred candidate to the Elders and creating a plan to broadly expose the recommended candidate to the congregation. Salary and benefits negotiations will not be part of the committee's responsibilities.

The committee reviewed the Madera Church Status Report. There will be little or no change until the church planting pastor is hired.

The committee reviewed and praised God for the answers to prayer regarding our prayer list of 10/24/17. We then updated the current prayer list for the Madera church plant and then took it to the Lord.

In His Service,

Howard.

